

Praise for The Power of Open-Book Management The Power of Open-Book Management is the essential guidebook for every organization that wants all its associates to understand how they make and lose money--and that should be every organization. --Jim Kouzes, coauthor of The Leadership Challenge and Credibility Chairman and CEO, TPG/Learning Systems

Enabling a large group of people in an organization to work together in a coordinated way requires that they share an image and understanding of the system of which they are a part. This book offers a clear and pragmatic approach for doing just that. --Jeff Clanon, Executive Director MIT Center for Organizational Learning

The Power of Open-Book Management provides an answer to the age-old question: How can I get all my employees to act and think like owners? It is a must read for anyone interested in how we will work in the future. --Tom Corbo, CEO MANCO

The Power of Open-Book Management offers a groundbreaking look at the benefits of interweaving good management and leadership within organizations. --Larry Spears, Executive Director The Greenleaf Center for Servant-Leadership Editor, Reflections on Leadership

Before you open your books, open this one! --Rob Zicaro, Employee-Owner Web Industries

Widespread use of open-book management as described in this book is absolutely essential. --Robert B. Rogers, Chairman and CEO The Kauffman Foundation

Today's most exciting new approach to increased employee productivity and superior financial results is open-book management (OBM). The unique, yet revolutionary, concept in this approach is simple: Teach employees the financial basics of business . . . trust them to make good decisions based on this knowledge . . . treat them as responsible stakeholders in the venture . . . and they will make significant contributions to their company's success. In fact, once equipped with OBM know-how, they themselves create a sustainable competitive advantage--a team of business-smart entrepreneurs. In The Power of Open-Book Management, managers will find a complete guide to understanding and implementing this compelling and innovative method of building, strengthening, and growing their organizations. Beginning with a thorough overview of open-book management, this engaging book describes the context from which OBM has emerged, why it is so urgently needed, and how it works. Featuring examples of companies like Sprint which have successfully implemented OBM, The Power of Open-Book Management presents a practical, step-by-step plan for bringing OBM into any organization, large or small. The authors cover all the essential areas: reward systems, involvement processes, communication, decision making, education, training, leadership, and accountability. Special resources in the final section of the book describe ways of sustaining OBM and making its benefits a permanent part of the company culture. Practical, comprehensive, and in many ways, inspirational, The Power of Open-Book Management gives executives, managers, and team leaders the tools for initiating a direct route to greater profitability and growth.

Vocational Education: Speech of Hon. Carroll S. Page, Delivered in the Senate of the United States, June 5, 1912, on Senate Bill 3, to Coope, Trapped With the Enemy: Four Years a Civilian P.O.W. in Japan, Learning Capitalist Culture: Deep in the Heart of Tejas (Contemporary Ethnography), The End of Camelot, Music and Dance in Pennsylvania, New Jersey and Delaware, The Adventures of King Arthur (Usborne Young Reading: Series Two), A Natural History of Pragmatism: The Fact of Feeling from Jonathan Edwards to Gertrude Stein (Cambridge Studies in American Literature and Culture),

The power of open book management: releasing the true potential of people's mind, heart, and hands / John P. Schuster and Jill Carpenter with M. Patricia. The Power of Open-Book Management: Releasing the True Potential of People's Minds, Hearts, and Hands. Open Book Management is a vital technique for replacing distrust and tepid levels of commitment with

mutual trust, empowerment and involvement. --Tom Corbo, CEO MANCO The Power of Open-Book Management offers a Management: Releasing the True Potential of People's Minds, Hearts, and Hands . Get this from a library! The power of open book management: releasing the true potential of people's minds, hearts, and hands. [John Schuster; Jill Carpenter;]. Open-Book Management (OBM) is almost certainly the best communication approach about the release of market-sensitive information before the stock exchange is notified. The Power of Open-Book Management: Releasing the true potential of people's minds, hearts and hands, John P Schuster et al, Wiley,

Chapter 1. Introduction and Elements of Open-Book Management and its power on organizational culture, employee empowerment, decision- management was hand-selected and employees who had previously been .. Book Management: Releasing the True Potential of People's Minds, Hearts &. The Power of Open-Book Management: Releasing the True Potential of People's Minds, Hearts, and Hands: John P. Schuster, Jill Carpenter:

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